Following Jesus Together. Sharing His Hope.

Everyone together - belonging, growing, serving, reaching out.

Ladner Baptist Church is seeking a full-time Lead Pastor to guide our congregation and lead a team of three full-time staff (Director of Youth & Media, Director of Children & Family Ministries, and Administrative Director). LBC is a multi-generational congregation affiliated with Fellowship Pacific. We are located in the close-knit community of Ladner, about 30 minutes from downtown Vancouver. LBC has been serving our community for more than 125 years, with Sunday attendance of approximately 120-150 people and 200 or more on holidays. (A profile background document for our church is available here.)

Priorities for this position are:

- Provide effective and visionary leadership to help our church develop and discern our vision, including helping people become followers of Christ and live out discipleship in the whole of their lives. Our pastor will help point us towards living lives of self-giving love.
- Be committed to helping people grow toward spiritual maturity.
- Give guidance to unite us across the generations and to pursue our priority of maintaining a family-oriented heart for children and youth ministry.

The Lead Pastor will provide articulate Biblical preaching and teaching. We need our Pastor to be committed to weekly communal worship, and to living our whole lives as worship of God. The Pastor practices prayer and will work to prompt our congregation to pray, individually and corporately. Our Pastor needs to be able to develop staff and lay leaders, direct them in their work and create an environment where staff and congregation can work together effectively.

Important qualifications include theological training, and previous pastoral experience is preferable. We are open to applicants who do not have lead pastor experience, but who do have other relevant pastoral or ministry experience. The Pastor should possess curiosity, humility, be growing theologically, and be able to affirm our statement of faith. Our Pastor needs to have, and desire to grow in, Christian character and self-awareness.

Additional Information:

- Compensation: This is a full-time salaried position with benefits. Salary range is $85,000.00 to $105,000.00 based on relevant education and experience.
- Please see our Statement of Faith ladnerbaptist.ca/beliefs and Fellowship Pacific's Statement of Faith fellowshippacific.ca.
- Contact Information: Interested applicants may email a cover letter and resume to: Ladner Baptist Church, search@ladnerbaptist.ca. (Confidentiality will be ensured.)

We are not accepting international applications at this time.

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